



CHRIST LUTHERAN CHURCH  
WORSHIPING TOGETHER



# 2024 Annual Report Christ Lutheran Church



2011 Brandon Avenue SW, Roanoke, Virginia 24015

540-982-8334, [christlutheranroanoke.org](http://christlutheranroanoke.org)

<https://www.facebook.com/christlutheranroanoke>

**Trustees**

Bill  
Thomas  
Charles

**2025 Officers**

President Chip  
Vice-President Bob  
Secretary Joan  
Treasurer Cheri  
Financial Sec. Joyce

**Church Council**

**Term Expiring 1/2026**

Lynne  
Bob  
Bob  
Chip

**Term Expiring 1/2027**

Cheri  
Mark  
Carol  
Parker

**Term Expiring 1/2028**

Kitty  
Al  
Leah  
Joan

**Youth Rep. Expiring 1/2026**

Levi

**Noah's Landing Preschool**

**Director:**

Diana Pilat  
2011 Brandon Ave  
Roanoke, VA 24015  
Office: 540) 982-2254  
noahslandingpreschool.org

**Officers & Staff for 2025**

**Christ Evangelical Lutheran Church**

**540)982-8334**

**www.christlutheranroanoke.org**

**Pastor**

The Rev. Cynthia  
Cell: 540) 524-8430  
pastorcindy@christlutheranroanoke.org

**Organist Director of Church Music**

Nancy  
  
Cell: 540) 597-3189  
nancykellerdelaney@gmail.com

**New Song Minister of Music**

Kim  
Cell: 540) 529-5456  
Kimmuch58@gmail.com

**Church Office Administrator**

Fiona  
secretary@christlutheranroanoke.org

**Updated: January 19, 2025**

**Average Sunday Church Attendance**

YEAR	JAN	FEB	MA	AP	MA	JUN	JUL	AUG	SEP	OCT	NO	DEC	AVE
2024	124	115	135	116	130	117	102	107	137	98	110	103	<b>116</b>
ONLINE	468	301	473	285	371	318	212	224	316	241	272	350	<b>319</b>
2023	91	94	95	126	107	103	106	97	107	114	124	118	<b>107</b>
ONLINE	412	351	278	426	324	379	299	518	306	328	379	383	<b>365</b>
2022	59	72	99	145	96	96	75	83	95	88	96	120	<b>94</b>
ONLINE	390	310	214	190	198	248	243	224	224	281	259	280	<b>225</b>
2021	43	33	51	77	64	66	101	100	89	88	88	98	<b>75</b>
ONLINE	654	536	455	488	337	258	320	248	261	220	214	182	<b>348</b>
2020	182	193	161	N/A	75	70	55	57	65	49	64	54	<b>93</b>
ONLINE	N/A	N/A	991	1631	764	525	512	460	385	418	413	458	<b>656</b>

## 2024 Statistics

### **MEMBERS RECEIVED**

#### **BAPTISM:**

Michael David 1/21, Coraline 5/5, Kipton Lewis 5/26,  
Kalea , Kopeland , Catherine 9/22, Chole 12/29

#### **FIRST COMMUNION:**

Elizabeth, Charles Easton and Coraline 5/5

#### **CONFIRMED:**

Emma , Eli , Aleks 5/19

#### **TRANSFERRED IN (New Members Class):**

Susan , Linda 1/21  
Diane & Mark , Patrick 3/10,  
Jeannie & Al 9/22,  
Donna , Chris , Kirsten & Chole , Matt , Yvette 11/10

### **MEMBERS REMOVED**

#### **DEATHS:**

Helen 2/19, Susan 6/30, Richard 8/3, William 9/6, Floyd 11/5

#### **TRANSFERRED OUT:**

Kathy & Bill 10/16, Emory & Fran 10/8, Sandra 7/17, Arielle & Aiden

Yours Respectfully,  
Fiona

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## **Pastor Cindy's 2024 Annual Report**

*"I thank my God every time I remember you, constantly praying with joy in every one of my prayers for all of you, because of your sharing in the gospel from the first day until now. I am confident of this, that the one who began a good work among you will bring it to completion by the day of Jesus Christ. It is right for me to think this way about all of you, because you hold me in your heart, for all of you share in God's grace with me..."*  
(Philippians 1:3-7a)

When I think on our ministry together in 2024 (and look ahead to 2025) I am beyond grateful. Together, we are "Sharing in the gospel," doing the "good work" to which our Lord calls us, living "God's grace" in congregation and community. Together, we are making Christ known in Roanoke, VA and beyond. Thank you!

Each week we gather for faithful, meaningful worship! Every service requires many people up front and behind the scenes. Our Drive-In Worship at 9am continues to thrive, thanks to Kim and our praise band, our tech team (Josh, Matt, and Sean), greeters, readers, communion assistants, worshippers and more. . . . In November we moved into the Fellowship Hall to stay warm, but I am looking forward to moving back outside in the spring. Our 11am Traditional service continues to be a blessing as well. Nancy has provided, prepared, curated and delivered faithful, uplifting music every week at CLC for over 30 years now. How blessed we are! Greeters, ushers, acolytes, readers, communion assistants, choir, worshippers and so many more work together to sing, pray, listen and welcome every week. I encourage you to invite friends and family to join us in 2025!

Our Faith Formation ministry on Sunday mornings continues to evolve. Regular intergenerational activities for people of all ages continue to be a real blessing for young and old alike. Our 3<sup>rd</sup> annual All-Ages Christmas Pageant was a hit, as was intergenerational VBS – "Magnify God's Love." In addition, Sunday School, as well as Bible Studies throughout the week enrich our adult members. Thanks to so many who make learning events for all ages fun and engaging. In Lent, two groups of Christ Lutheran members engaged in a study of Joyce Rupp's book "The Cup of Our Life." The weekday morning group continues as a monthly book study.

In May, three of our young people affirmed their baptism in the rite of Confirmation – Aleks, Emma, and Eli. Confirmation education continues this year with youth and pastors from St. Mark's Lutheran

## **LIFE & Women's Events Committee** **2024 Annual Report**

The Life Committee provides opportunities for church members and friends to gather outside of church for fellowship and fun. This year's Activities included: Crazy Cards in April, Mexican dinner at El Rodeo in May, church picnic in June, Salem baseball game in July, wine tasting at the Jolly Grape in September, road trip to Floyd to see the sculptures by Charlie, in October, brewery tour in November, and women's Christmas party in December. The committee would love new ideas for events and invites everyone to be a part of the committee.

*Shelley*

### **CRAZY SANTA CHRISTMAS PARTY**

Our Christmas gathering for women happened on the evening of December 8. This fellowship event, held at the home of Bev, opened with potluck appetizers and beverages. Then the 31 ladies attending blindly pulled numbers and found seats to view the choosing and opening of gifts each brought. The Crazy Santa part of the evening happened when the exchange became the opportunity to take a gift someone had already unwrapped, thereby making that person choose another. The laughter and good times have become an annual party enjoyed together for many years.

*Bev*

### **CHRISTMAS LUNCHEON WITH A MISSION**

For quite a number of years, ladies of the congregation have been invited to attend a Christmas luncheon to support a worthwhile organization while enjoying a meal together. In 2023, we expanded the event to include gentlemen as well, and attendance for 2024 grew to 34 on Wednesday, December 10. Our mission for this year was Family Promise for which our December commitment had just ended the previous evening. Georgia presented a slide show and information about this project. Many checks and needed items were donated by our generous members who enjoyed a delicious plated lunch with dessert prepared by our chef Brian assisted by Becky. The room was festively decorated and the good food was followed by a team game of identifying Christmas carols from just a few words as the clue.

*Bev*

## **Christ Lutheran – Social Ministries – 2024**

### **SOCIAL CLUB**

We start meeting in January with Dinner at CC's Pizza and shopping at Walmart with the Christmas money donated by our church members. During the year we serve our guests dinner twice a month and play Bingo with prizes.

At Easter we have a Dinner and easter Egg Hunt. Twice a year we go to the American Legion for a Summer picnic and a Fall Dance, join by other churches social clubs. The end of June we go to dinner and shopping at the Dollar Tree.

We will have a summer break and start back in September.

At the Christmas dinner, Santa will deliver Christmas bags of goods donated by Martha and family.

*Wanda*

### **FAMILY PROMISE**

The Family Promise group of volunteers just completed our first year at the beautiful Alexa House. The facility can house 3 families per week. We served for 3 nights each quarter. We provided our unhoused families with delicious meals and a safe place to sleep each night. We averaged 168 volunteer hours each quarter. This was accomplished with approximately 17 volunteers each time, with several doing multiple tasks.

*Georgia*

### **RAM HOUSE LUNCHESES**

Christ Lutheran continues to provide bagged lunches to the RAM House the final Friday of each month, when the need is the greatest. We have provided these lunches since March 2020, when the RAM dining room closed due to the Covid pandemic. Their dining room remains closed – being used now to store the many donations they receive, from local grocery stores and local farmers. Even though our lunches are only once a month, the RAM staff has been so grateful that we have continued – giving the staff and the volunteers a little bit of a break.

Our faithful group of 30 provide the donations of lunch items and/or the time they give to assemble our lunches on that final Friday of each month. Others provide money for extras we need. Many, many give love and prayers. Since July 2024, we are providing 150 bagged lunches – because RAM has again experienced huge increases in the numbers of people coming there for a lunch. Sometimes, even if people have a job and a home, the lunches they get at RAM can mean the difference between buying the medicines they need and going without.

RAM has found a new home, on Elm Street. They're currently raising money to update this building so that they will be able to expand their services beyond what they currently provide. Their current dining room will remain closed until their move to this new building, sometime in 2025. Meanwhile, we hope to continue supporting RAM with our lunches as they continue supporting "the least of these" in the Roanoke Valley. If you would like to be part of this ministry for the RAM House, please let me know! And thank you always for your love and prayers.

*With love and gratitude,*

*Kathy*

and St. Philip Lutheran. Our middle and high school youth join monthly with the Roanoke Area Lutheran Youth Group for fun and faith-building. Thanks so much to Debbie for her many years of love and care for the youth of our congregation.

Christ Lutheran is blessed to be a blessing throughout our community through Roanoke Area Ministries (RAM), Family Promise, Habitat for Humanity, Social Club and more. In 2025, we are looking forward to becoming a strong supporter of the Lucy Addison Middle School food pantry too. If you are interested in becoming a part of our Social Ministry team, please let me know!

Thanks to all who keep our building and grounds looking good and running smoothly! Ed and his recruits continue to work outside throughout the year and we are blessed indeed. Thanks to George, Bob, the Property Committee and the Handy Folk group for keeping up our beautiful, aging building! If you are interested in helping, please join the Handy Folk on the first Fridays of the month for breakfast out and followed by work around the church.

Of course, 2025 will look and feel a lot different at Christ Lutheran Church. Thank you, thank you, thank you to everyone who made Pastor Dave's retirement such a special celebration! Bev, Joan, and Lynne worked so well together to plan a perfect luncheon and party. Brian and crew made a wonderful lunch! Nancy and choir, along with Maestro David made our worship music such a delight as well. While we all miss Pastor Dave so much, we are grateful for his 23 years of ministry at CLC!

Thank you for entrusting me with the pastoral leadership of our congregation. It is a joy and a privilege to share the ministry of Christ Lutheran Church with each of you. During this time of transition, I am especially grateful for our amazing Office Administrator, Fiona. Not only is she hard-working and conscientious, but she is also invested in our shared ministry in ways that go way above and beyond her job description.

As your Pastor and fellow disciple, I look forward to new ministries and opportunities in 2025. Together, we will continue to share the light and love of Jesus in Roanoke and beyond!

*In Peace and Hope,*

*Pastor Cindy*

## **Director of Church Music** **2024 Annual Report**

This year my work in planning worship, organ and choir music has remained much the same as last year. I continue to change the musical settings of the liturgy at different seasons of the liturgical year, and continue to select the hymns, and work together with the pastor on worship planning. For the outdoor service I continue to play keyboard one Sunday a month, with Kim taking leadership on the other Sundays.

I am grateful to our choir for their faithful attendance at weekly rehearsals and services, and for their commitment to liturgical worship and leadership. Selecting and planning the music they sing has been a challenge for me at times. I found great resources for small choirs this summer when I attended the national conference of the Association of Lutheran Church Musicians (ALCM).

I thank Christ Lutheran for making it possible for me to attend these conferences as part of my continuing education. Some of the music you have heard the choir sing in recent months was music I discovered at the conference.

I give thanks to the Pastor, staff, Congregation Council and members of Christ Lutheran for their continued support of the music ministry program and my work as Director of Church Music.

*Respectfully submitted,*  
*Nancy*

## **Property Committee Annual Report 2024**

During 2024, the Property Committee continued the maintenance of the building and the two rental houses.

Our activities this year included:

- Numerous general repairs
- Worked with HVAC contractors on several heating/cooling system issues. This included a significant repair to the FSH HVAC system.
- Worked with roofing contractors for roof leak repairs.
- Painted and re-carpeted retired Pastors office. This will be used for storage of audio-video equipment at least temporarily.
- Replaced two touch-less faucets with conventional faucets in downstairs bathrooms.
- Installed a sunshade over the playground area.
- Performed considerable cleanup around rental houses.
- Held monthly Handy Folks workdays.

Thanks again to the Handy Folks group who continue their efforts to keep up our Church Facilities.

*Respectively Submitted;*  
*Chairmen - Property*  
*George*

## **Yarn 'n Prayer Annual Report 2024**

We have had a wonderful year of providing prayer shawls for those that are hospitalized, in cancer treatment centers, and nursing homes, as well as Baptisms in our church family.

We continue to meet the Third Wednesday of each month at 3:30-5:00pm in the Church Parlor. We are always encouraging people to attend, and it is a good way to meet other church members.

In a small friendly and productive giving group, we teach knitting, crocheting and we have yarn supplies available to use. If you have an interest and want more information, please contact me, or just come to a session the third Wednesday of each month.

We always need people to help deliver as well.

*Team Leader,*  
*Rita*



## **Worship & Music Ministry** **2024 Annual Report**

The Worship and Music Committee reviews and discusses our worship experience to ensure that it is welcoming, meaningful and inspirational and emphasizes Biblical roots and rich liturgical heritage. The committee provides ongoing support for our Pastor, the Altar Guild, Choir, Ushers, Greeters and Communion assistants and lay readers, and furnishes supplies as needed.

Current members include Betty, Emily, Tom, Ed, Alice, Sue, Chip, Joan, Pastor Cindy and Nancy.

We continue to offer 2 services each Sunday; a casual service that meets in the parking lot or the fellowship hall at 9a.m., depending on the weather, and a traditional service in the Sanctuary at 11a.m. The casual service is available on Facebook live and FM radio broadcasting.

Alice coordinates and helps deliver altar flowers to members who are unable to attend services or are in the hospital. Emily schedules communion assistants and lay readers, and along with her husband Joel, changes the altar drapes and banners for each church season. Sue coordinates greeters and ushers for the 11 a.m. service and Fiona schedules all the assistants for the early service. Joan & Chip continue to handle all the Altar care duties at 11a.m. service. Special thanks to Jean and Cheri for filling in for the Joan & Chip on Sundays when they were out of town.

A big thank you to all members of the congregation who volunteer their time and talents to ensure that our worship services remain uplifting. We are always looking for additional people to serve as ushers and greeters. We would also like to have a few volunteers to help with altar care when the Joan & Chip are out of town. If you are interested in learning more about the duties of the ushers, greeters or volunteering for altar care, please feel free to contact Sue or Joan.

*Respectfully submitted,*  
*Joan*

## **Noah's Landing Preschool** **Director's Report 2024**

Noah's Landing Preschool began the 2024-2025 school year in September with a total enrollment of 32 children, and we have added 3 more children this fall for a total of 35 students which is about the same number of students from the last school year. We have adjusted our class offerings based on the ages of the students enrolled. We had two teachers retire last year, and we have added an additional teacher and teacher's aide to our staff.

We continue to operate with our same schedule of Monday through Thursday classes. We have early morning drop-off at 8:30 am and Lunch Bunch every day, with both options available for an additional fee. We have additional enrichment activities such as Music/Creative Movement, Library time and Chapel time during the week. We also have after-school programs with Soccer Shots and Bricks 4 Kidz. We will begin registration for the 2025-2026 school year in late January - early February 2025. Preschool classes are held for children ages 12 months to 5 years old Monday - Thursday from 9am - 12noon with optional extended days until 1:00pm. The preschool continues to use several classrooms in the educational wing of the church during the week. We are very appreciative of the opportunity to use the church facilities.

The preschool curriculum centers on first-hand, direct experiences that are developmentally appropriate for young children. Opportunities for growth and development are provided in the areas of physical development (Creative Movement), social awareness, personal hygiene and safety, literature and language skills, art and creative expression, music, science and math, and spiritual growth (weekly chapel time with Pastor Dave & Pastor Cindy).

Noah's Landing offers an excellent, experienced teaching staff and low teacher/student ratios. Within this atmosphere of love and trust, we hope to give each child a feeling of self-confidence and knowledge of God's love.

*Director*  
*Diana*

## Church Council Annual Report 2024

2024 was a very challenging year for Christ Lutheran Church. When looking back on all the challenges that we have faced, we can clearly say that as a congregation and Church Council, we rose to every challenge that we faced and are well prepared for the future as 2024 was clearly a year of transition for us. We dealt with current and long-range issues affecting the staffing and overall operations of the church.

First, we faced the well-deserved retirement of our beloved Pastor Dave in October. We were greatly blessed to have him with us as our Senior Pastor. We had a wonderful gathering to recall many great moments from his tenure. The party was extremely well attended. It was truly a memorable event for all.

As a result of the pastoral change, the council consulted extensively with synod personnel and determined that we should carefully evaluate our staffing needs to ensure that we staff according to our current needs. After evaluating our vision of our mission as a church, we determined that we did not need pastoral staffing changes to meet our needs at this time. We realized that we already have an outstanding pastor currently serving our congregation. In fact, she has served us faithfully for over 14 years at this point! Re-organizing duties to meet the church needs was in order.

As a result of the evaluations, we revised Pastor Cindy's call to increase her hours from  $\frac{3}{4}$  time to full time. This was done to ensure that the needs of the congregation be properly served. We are truly blessed to have Pastor Cindy serving our congregational needs. Specific duties that Pastor Dave previously fulfilled were addressed by re-assigning them to other staff personnel when possible. In addition, council support was added to help with facilities issues. Another staffing change was the addition of a paid Treasurer (a part-time position) filled by Cheri. We are fortunate that we were able to meet this need with a highly-qualified congregant.

Organized congregation activities included:

A Day at The Park- Salem Red Sox, Trip to Floyd, Wine Tasting Event, Church Picnic, VBS, Table Talk Groups, Pickle Ball

Youth Activities Included:

Mission Trip to Altoona PA, Various Joint Youth Activities with local churches

## Stewardship Committee Annual Report 2024

In 2024 Stewardship Committee worked to coordinate the annual pledge drive. This year's pledge drive included a letter to church members to request their anticipated contributions for the year ahead. In the month between Pledge Sunday November 10, and December 15, 72 Pledges were returned. This accounts for approximately 35% of the pledge cards that were sent out. The pledged contributions for 2024 are estimated to cover about 55% of the estimated 2025 annual budget.

The Stewardship Committee will look ahead to next year for opportunities to collaborate on engaging events and communications to build our church giving.

*Thank you,  
Blue*

## Christ Lutheran Youth Report 2024

Christ Lutheran Youth remains a part of Roanoke Valley Lutheran Youth. Post pandemic, the advisors/pastors of area Roanoke Lutheran churches looked at ways to encourage youth to come back to youth group and found combining our resources and youth made for much more fun for everyone! The kids have enjoyed getting to know each other and will come out for an event, knowing that "they will know someone there besides an adult". Roanoke Valley Lutheran Youth includes: St Mark's, St. Philip, College Lutheran, and Wheatland Lutheran and Christ Lutheran.

### **Spring 2024 Events:**

**January 7**– Fruitcake Toss

**February 18**– Bowling @ Lee Hi Lanes

**March 10**– Scavenger Hunt, Downtown Roanoke

**April 21**– Photo Scavenger Hunt, Downtown Roanoke

**May 19**– Christ Lutheran Confirmation Students; Aleks, Emma, Eli

**July 21-27**– Mission Trip to Altoona PA with Pastor Dave and Colin

### **Fall 2024 Events:**

**September 15**– Water Battle, **28**- Youth Golf Tournament

**October 20**– Crop Water

**November 17**– Quiz Bowl, 22-24– Lost & Found (7th & 8th grades)

**December 6**– Salem Parade & Lock-In

*Youth Advisor, Respectfully submitted  
Debbie*



**Christ Evangelical Lutheran Church**  
**Recap of Investments with Wells Fargo Advisors by Fund**

**ACCOUNT BALANCE as of** **December 31, 2024** **\$1,900,932.73**

Fund	Dedicated Fund Name	Year End Value by Fund
1	Liz Cadora Scholarship	\$19,541.50
2	Playground Fund	\$2,802.08
3	Miscellaneous Memorials	\$8,990.98
4	Ould Memorial	\$161,906.72
5	Overstreet Estate	\$47,674.26
6	Ministerial Scholarship Fund	\$6,316.78
7	Himes Estate	\$8,294.53
8	Brugh Estate	\$5,045.42
9	Thompson Estate	\$13,058.64
10	Lionberger Memorial Fund	\$3,346.28
11	Tusing Estate	\$396,803.45
12	Stultz Memorial	\$552,736.68
13	Jerry Higginbotham Memorial Scholarship Fund	\$232,881.33
14	Steinle Memorial	\$2,127.51
15	Esther Whitman Memorial	\$0.00
16	Columbarium Fund	\$14,091.93
17	Ed Martin Fund	\$28,555.02
18	Stained Glass Maintenance Fund	\$13,310.46
19	Heidi Clatterbuck Estate	\$22,057.10
20	Elizabeth Crowgey Young Fund	\$0.00
21	Madge Clark Estate Fund	\$59,002.34
22	** Christ Church Reserve Fund	\$171,424.25
23	Noah's Landing Reserve Fund	\$50,900.55
24	Capital Campaign Fund	\$16,047.42
25	Reaching Out to Lift Up	\$11,289.07
26	Members Helping Members	\$11,289.07
27	Freeman Fund	\$41,439.36
<b>TOTAL as of</b>	<b>December 31, 2024</b>	<b>\$1,900,932.73</b>

**Congregation Supported Ministries:**

Noah's Landing continues to provide an excellent Christian oriented non-profit community outreach early learning program. RAM House, The Jerry Higginbotham Scholarship (We supported 11 students this year!), Adult Choir, Family Promise, Faith Formation Communion Ministers (Bringing communion to members in need), Social Club, Gods Work/ Our Hands Activities, Habitat For Humanity

During 2024, we continued to deal with financial issues. Jim and his team on the Financial committee have worked diligently to adjust our controllable expenses while ensuring that we remain true to our giving to support worthy programs. He has been a strong guiding hand over our financial program and has made significant adjustments to our portfolio to ensure long long-term financial stability. In addition, a line-by-line evaluation of our budget was performed by the team, and a significant reduction to the operating budget was achieved. This should ensure a healthy long-term outlook for the church in doing God's work. The committee will continue to closely monitor our finances and adjust spending to ensure stability. I want to thank Jim and the committee for all their continued efforts!

We experienced some unexpected significant expenses related to the maintenance and repair of the Church building. We had required repairs to the HVAC system that affected access to fellowship hall for a significant period. In addition, due to the age of the physical plant, repairs have been required to ensure issues are cared for in a timely fashion. I want to thank George and Bob for continuously dedicating physical efforts and expertise to keep the costs at a minimum. Thanks also goes out to the great Handy Folks team.

I want to thank Fiona for outstanding efforts to ensure smooth day to day operations support.

In addition, many thanks to Nancy, Kim, the Choir and all the musicians that provide so much to enhance our weekly services.

Overall, I look forward to a great 2025 at Christ Lutheran Church!

*Yours in Christ*  
*Church Council President,*  
*Chip*

## 2024 Annual Finance Committee Report

Committee Members serving all, or a portion of 2024, included: Pastor Dave, Pastor Cindy, Donna, Diana, Joyce, Tom, Tom, Judy, Cheri, and Jim. Council Representatives were Chip Schuman and Mark Bierwagon.

Activity highlights are below:

- Cheri became the Church Treasurer and joined the finance committee this year upon the retirement of Judy from this role.
- In January the committee met with representatives of Wells Fargo to review our investment portfolio. One result of the meeting was that \$150,000 was transferred from our stock fund to a mutual fund holding Treasury bonds. This was done for the purpose of diversification and ensuring there would be a less volatile fund available to make a withdrawal from whenever it was needed.
- The portfolio otherwise remains invested in blue chip stocks that provide a high dividend from financially strong companies so that those dividends can be expected to continue. Those dividends did remain stable during the year.
- The investment fund balance as of December 31, 2024 was \$1,900,933, up from \$1,720,584 on January 1, 2024. This includes all withdrawals and new funds that were received. A breakdown of the individual fund balances is attached.
- The 2022 audit had resulted in some questions that were not answered until January 2024. Recommendations for going forward were noted and are to be implemented. One of these was that those individuals serving on the committee make a three-year commitment so that one person rotates off annually and that another rotates on. Another dealt with retention of receipts.
- The 2023 audit was also completed and an audit letter was approved by the committee and subsequently by church council.
- A new copier was researched and subsequently leased for the church office. The office copier is now in use by Noah's Landing and the one Noah's Landing was using was donated to RAM House.
- Two Pastor's Discretionary Funds have been renamed and a description of each has been provided as follows: "Reaching Out to Lift Up" which is to help with refugee resettlement and other issues concerning poor and unemployed. Also "Members Helping Members" is used to support members of the church with financial grants that may be paid back whenever possible.

- In April there were 11 scholarships of \$1,000 apiece that were approved by Church Council for student members of the congregation attending college. The money for this came from the Jerry Higginbotham Memorial Scholarship Fund.
- A newer version of the finance module in the Shepherd's Staff software was installed and has required some new learning, but there are some improvements as to what is available.
- The congregation was kept apprised of the church budget, income, and expenses throughout the year via the Communique. The end of the year did see its typical uptick in giving. In December income was \$80,288. Still there was deficit of \$72,436 which was covered using reserve and investment funds. As of December 31<sup>st</sup>:

2024 Annual Budget	2024 Annual Income	2024 Annual Expenses
\$570,998.00	\$523,773	\$596,209

The church budget for **2025** is as follows:

Benevolence:	\$61,500
Worship:	\$11,065
Evangelism:	\$1,300
Stewardship:	\$575
Social Concerns:	\$1,400
Parish Education:	\$2,500
Youth:	\$3,200
Administration:	\$38,050
Staff Benefits:	\$223,507
Plant Operations:	\$65,737
Noah's Landing:	\$72,002
<b>GRAND TOTAL:</b>	<b>\$480,836</b>

The Finance Committee is commended for its diligent work throughout the year, not just at budget time. I thank you for your hard work and for the support of all of the members of the congregation! Call the church office if you need a copy of the complete budget.

*Respectfully Submitted,*

*Jim*

*Finance Committee Chair*